

West of England Billiards & Snooker Foundation Code of Conduct for Members and Participants of WEBSF events



*This code of conduct is reviewed annually and any amendments made will be shown in **bold underlined**.*

Introduction

The West of England Billiards & Snooker Foundation (WEBSF) is fully committed to safeguarding and promoting the wellbeing of all its members. The Foundation believes that it is important that members, coaches, volunteers and parents associated with WEBSF should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members and participants are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the Foundation with Mr Steve Canniford, WEBSF Champion and Head of Coaching.

As a Member or Participant of the WEBSF activities, you are expected to abide by the following code of conduct:

Members and participants are expected:

- To play fairly and be trustworthy
- To respect officials and accept decisions
- To respect opponents
- To show appropriate loyalty and be gracious in defeat
- Not to cheat or be violent and aggressive
- To play within the rules and respect the officials and their decisions
- To take care of equipment owned by the club and the WEBSF
- To be friendly and particularly welcoming to new members
- To respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background or religious beliefs or sexual identity
- To refrain from the use of bad language or racial/sectarian references. This includes bullying using technologies such as social media, chat-rooms or texting
- Not to post any personal information on social media about anyone else that leaves the person vulnerable to cyber bullying, grooming and potential abuse by online predators, identity theft and exposure to inappropriate content
- **To consider using the most appropriate method of communication when raising particular items for discussion e.g. telephone, email as opposed to social media**
- Not to engage in the use of recreational drugs
- To ensure you do not do anything that would bring you or the organisation into disrepute

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You have the right to:

- Be listened to
- Be respected and treated fairly
- Privacy
- Enjoy your sport in a protective environment
- Experience competition and the desire to win
- Receive appropriate signposting to other professionals and organisations as appropriate
- Have any concerns taken seriously and acted on

Any minor misdemeanours and general misbehaviour will be addressed by the coach, tournament director or WEBSF official and reported verbally to the designated person. More serious or persistent misbehaviour may result in further action by the Management Team. Please also refer to the WEBSF Disciplinary Procedure.

Links to our other policies & procedures and Codes of Conduct can be found [here](#):

We are committed to reviewing our Policies & Procedures and Codes of Conduct annually.

Reviewed on: 13 th August 2018 Reviewed by: Steve Canniford and Deborah Branton
